

APPLICATION FOR EMPLOYMENT

As a Team Member of GolfBC Holdings Inc., you can expect to be a part of an energetic team in a dynamic work environment. We provide all Team Members with the opportunity to acquire unlimited work experience in all aspects of golf course operations and want to recruit individuals with a progressive approach to the business of golf. This encompasses *service, dedication* and a *commitment to excellence*.

Date: _____ **Property applying at:** _____

Please check where to direct your application:

Reception	Administration	Accounting	Food & Beverage
Kitchen	Golf Shop	Guest Host	Practice Facility
Guest Services	Player Assistant	On-Course F&B	Grounds
Sales & Events	Tournament Coordinator	Other	

Position Applying For: _____

First Name: _____ Last Name: _____

Mailing Address: _____

City/Province: _____ Postal Code: _____

Phone Number: _____ Email: _____

Min. wage expected per hour: \$ _____ Full Time Part Time

Are there any days/shifts you cannot work? Yes No

Specify: _____

Have you worked for the GolfBC Group before? Yes No

If yes, please state reason for leaving: _____

If applying for a position serving alcoholic beverages:

Have you reached the legal age requirement? Yes No

Have you completed the "Serving It Right" program? Yes No

Have you completed "Food Safe Level 1" program? Yes No

Do you have First Aid? Yes No

Are you legally entitled to work in Canada? Yes No

Work Visa #: _____ Expiry Date: _____

Please list any other skills, volunteer work, courses, etc. that would be pertinent to the position for which you are applying:

Education and Training:

High School

Yes No

Completion Date: _____

Certificate/Diploma/Degree: _____

Name and location of Institute: _____

College/University

Yes No

Completion Date: _____

Certificate/Diploma/Degree: _____

Name and location of Institute: _____

Hospitality Training

Yes No

Completion Date: _____

Certificate/Diploma/Degree: _____

Name and location of Institute: _____

References:

Employer (Company Name): _____ Position: _____

Supervisor: _____ Phone #: _____

May we contact? Yes No

Start Date: _____ End Date: _____

Salary per hour: \$ _____

Reason for leaving: _____

Duties: _____

Employer (Company Name): _____ Position: _____

Supervisor: _____ Phone #: _____

May we contact? Yes No

Start Date: _____ End Date: _____

Salary per hour: \$ _____

Reason for leaving: _____

Duties: _____

Languages

English	A Little Read	Conversational Write	Very Well Understand	Fluent
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Other Languages: _____

I agree that any misrepresentation or any deliberate omission on this application form or on employer documents completed after my hire may be cause for refusing to employ me or cause for dismissal. I consent to the company making its usual enquiries about my work experience through my former employment. I am aware that if hired, I will be required to share the nominal cost of the employee benefits plans. I also agree that if employed, I must comply with dress and grooming standards*, which the employer may establish or change from time to time. I agree that prior to being hired or as a condition of being hired, I may be required to produce a criminal record report, and if so requested, I agree to provide such a report at my own expense. * Good grooming goes a long way toward creating a pleasant image. It is important to the Company that all its employees present a good appearance for a positive impression to our Guests. Your uniform, dress or suit should be clean and well pressed. Clothes should be properly worn, shirts tucked in, buttons buttoned, belts worn where necessary and shoes shined and cleaned. All clothing must meet the relevant departmental safety standards. You are expected to adhere to the highest standards of hygiene. This includes taking a daily shower, maintaining clean hands and nails and fresh breath. Hair should be neatly arranged so that you do not have to be paying attention to it. Dramatic hair colours such as blue, green, orange, bright red, or yellow are not permitted. Moustaches are permitted provided they are neatly trimmed, are not of extreme style and do not extend beyond the upper lip. Jewelry, if worn, must be kept to a minimum. Facial jewelry (ie. nose, tongue, eyebrow, etc) is not permitted. Males may not wear earrings while on duty. Females may only wear one earring per ear while on duty. You will be asked to remove jewelry that is deemed inappropriate or poses a safety risk. No visible tattoos are permitted. We operate as a seasonal business, and as a result, every year all employees with a seasonal status must be terminated and their personnel files closed. Due to the policy of this company, we are unable to offer guaranteed re-employment to hourly employees.

Applicant's Signature

Date